



Institute of Constitutional and Parliamentary Studies

18-21, Vithalbhai Patel House, Rafi Marg, New Delhi-110001 (INDIA)
Tel Nos. 011-23716038, 23717339, Website: <https://loksabhadocs.nic.in/ICPS/>

BASIC CERTIFICATE COURSES – PROFILES OF RESOURCE PERSONS

Basic Certificate Course in Legislative Process in Parliament (BCC-LPP)

Name of Resource Person: Dr. Deepak Gosain

Brief Profile:

Dr. Deepak Gosain recently superannuated as Director from Lok Sabha Secretariat after serving for about three decades. Prior to joining Lok Sabha Secretariat, he served as Lecturer (Political Science) in University of Delhi from 1986 to 1993.

In the secretariat, Dr. Gosain was mainly associated with Parliamentary Research and Training Institute for Democracies (PRIDE) earlier known as BPST. Delivered lectures in training programmes organized by PRIDE to foreign delegates and trainee officers from Armed forces, judicial officers, senior civil servants from J&K, law graduates from different Universities, etc. on subjects related to working of Parliament.

Dr. Gosain also possesses vast experience of organizing training/ orientation programmes for MPs/MLAs, Officer Trainees (IPS/IRS and Officers of All India Services).

Basic Certificate Course in Local Self Government – Panchayati Raj (BCC-LGPR)

Name of Resource Person: Shri V.K. Tripathi

Brief Profile:

Shri V.K. Tripathi did his Masters in Modern History, University of Allahabad (1984) and Bachelor of Laws (LLB) from VSSD Degree College, CSJM University Kanpur (2008). Shri Tripathi taught in the Department of Medieval and Modern History, University of Allahabad for 3 years.

Shri Tripathi worked 23 years in the Cadre in different capacities in the defense manufacturing units having manpower strength ranging 2000 to 8000, varied technology i.e. Ammunitions & Explosives, Troop Comfort Items, Metallurgy, Weapons & Equipments and Armoured Vehicles. The main areas of experience have been personnel administration, HR, industrial relations, training & Estate Management.

He also worked as Worked Director in Department of Justice, Ministry of Law & Justice (2012 to 2017) and handled various important assignments. Shri Tripathi also worked as Joint Secretary at Lok Sabha Secretariat, Parliament of India and looked after Administration, Establishment Matters, HR, Estate Management & Logistics and headed various Parliamentary Committees including Committee on Finance, Public Undertakings, Housing & Urban Affairs, Chemicals & Fertilizers, Agriculture, Subordinate Legislation and Joint Committee on Biological Diversity (Amendment) Bill 2022. He also attended several training programmes both in India and abroad.

His areas of specialization include Human Resource management, General Administration, Parliament Committee System, Estate Management.



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Basic Certificate Course in Sustainable Development Goals 2030 and Indian Constitution (BCC-SDG)

Name of Resource Person: Ms. Ankita Bali

Brief Profile:

Ms. Ankita Bali is an accomplished professional with extensive experience in the field of International Policy and Affairs. She completed her post-graduation from National Law Institute University, Bhopal and since then worked in the Ministry of Commerce and Industries, Government of India. Her expertise lies in the areas of international trade, trade policies, and negotiations.

Throughout her career, Ms. Bali has participated in numerous national and international conferences, where she has represented the country and shared her knowledge and expertise with the international diaspora. She has also been a keynote speaker at various international seminars, where she has delivered insightful talks on a wide range of topics related to international trade and policy.

Ms. Bali is also an accomplished researcher and has published more than 15 research papers on various topics related to international policy and affairs. Her research work is widely recognized in academic circles and has contributed significantly to the development of policy frameworks in her area of expertise.

Basic Certificate Course in Parliamentary Diplomacy (BCC-PD)

Name of Resource Person: Dr. Shikha Gupta

Brief Profile:

Dr. Shikha Gupta is a former Faculty/Director at SushmaSwaraj Institute of Foreign Service (earlier known as Foreign Service Institute) which is the Central Training Institute of the Ministry of External Affairs, Government of India. She did her M.A. in Political Science from University of Delhi. Her M.Phil. specialization is 'US-China relations in post-Cold War Era'. She holds her second Masters degree in Journalism and Mass Communication from Guru Jhambeshwar University, Hisar. She also holds a Post Graduate Diploma in Business Administration from Symbiosis, Pune and Diploma in Software Design and Development from MSME and CDAC, New Delhi. She has a Doctorate in Indian Political Culture and Digital Divide from Banasthali University, Rajasthan.

A Life Skills and Personality Development Trainer Dr. Gupta, is on the panel of Associate Editor of various journals of Common Ground Publishers, United States of America. She has authored a book titled, "Indian Political Culture in the age of New Media". She holds a blend of experience in industry as well as academia. She has presented papers in many national and international conferences and has contributed chapters in many books.

She has an experience of teaching Political Science and Media Studies for around 17 years. She has taught at various prestigious colleges of Delhi University before joining SSIFS. At SSIFS, Dr Gupta heads the Foreign Training Programmes and has coordinated various



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prestigious training programmes from 1st Special course to the Diplomats from BIMSTEC countries, announced by our Hon'ble PM on his swearing in ceremony to many more.

She has coordinated IFS officers programme of all levels. She trains the Indian Officer Trainees as well as the Foreign Diplomats on variety of subjects including 'Strategic Planning', 'India's Foreign Policy', 'Indian Polity', 'Soft Skills', and 'Leadership Skills'. She also takes session of officials of Ministry of Defence under Capacity Building Programme. She speaks Hindi, English and Chinese.

Basic Certificate Course in Indian Foreign Policy (BCC-IFP)

Name of Resource Person: Shri R.N. Das

Brief Profile:

Shri Rup Narayan Das obtained Ph.D in Chinese studies from the School of International Studies, Jawaharlal Nehru University. He was also a senior fellow of Indian Council of Social Science Research affiliated to the Indian Institute of Public Administration, New Delhi after his retirement in a very senior position of the secretariat of Indian Parliament in July 2019 and also Taiwan Fellow 2022.

Earlier he was a senior fellow with the Institute for Defence Studies (IDSA) from June 2010 to August 2014 on deputation from Lok Sabha Secretariat. He was also Head of the Centre for China and East Asia for some time during the stint with IDSA. He has published two monographs. His research papers have been published by refereed research journals like the *Harvard Asia Quarterly*, *Global Asia*, *China Report*, *International Studies* (Sage), *Strategic Analyses* and *Journal of Defence Studies*, *China Brief* of Jamestown Foundation, Washington, *China-India Brief* of Singapore National University.

He has participated in track two dialogues with China, Taiwan, Japan and Mongolia and has presented papers at national and international conferences. He is regular columnist in the media. He is a columnist with Rediffnews and book reviewer with Business Standard. He has been awarded Taiwan Fellowship for the year.

Basic Certificate Course in Leadership and Management (BCC-LM)

Name of Resource Person: Shri Vikas Sharma

Brief Profile:

Shri Vikas Sharma is a master strategist and a gifted motivational speaker. An expert speaker on strategy, leadership, team-building and motivation, his speciality lies in his unique ability to draw lessons from Indian Mythology to provide the right strategies for achieving the goals of a successful and happy life.



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Vikas has over two decades of experience as a strategist both in the government and corporate sectors. His rich experience and exposure combined with his keen interest in exploring and understanding life lessons from Indian mythology have led to the creation of an immensely popular series on YouTube called “Strategy Mantra”. Vikas believes that the right strategy paves the way for effective leadership and achieving success and happiness in life.

He is currently the Director and Chief Executive of Centre for Strategy and Leadership, a New Delhi-based leading think-tank. He is also serving as an Adviser - Strategy, KB (under aegis of Ministry of Personnel, PG&P, GoI) and a Member of the Media and Entertainment Services Sectional Committee, Bureau of Indian Standards, GoI. He is also on the Editorial Board of a couple of journals including Prabandhan and Indian Journal of Management. Presently, he is engaged in advisory positions in several prominent Government of India initiatives. Vikas is also serving as the President of the H2 Life Foundation.

He was also engaged as a Consultant at the National e-Governance Plan (NeGP), formulated by the Department of Electronics and Information Technology (DEITY) and Department of Administrative Reforms and Public Grievances (DARPG), GoI. In addition, Vikas was also a Consultant at the Indian Institute of Corporate Affairs (IICA), an autonomous institute that works under the aegis of the Ministry of Corporate Affairs.

Basic Certificate Course in Evolution of Parliamentary Practices and Procedures (BCC-EPP)

Name of Resource Person: Smt. Manju Sharma

Brief Profile:

Smt. Manju Sharma, a Post Graduate in Law, worked with the Lok Sabha Secretariat in different capacities for nearly three and a half decades and retired as Director.

During this long innings, she was associated with various Branches and Divisions, including Research & Information Division, Press & Public Relations, PRIDE (erstwhile Bureau of Parliamentary Studies and Training), etc. In particular, she made credible inputs for the digitization of parliamentary documents and also conceptualised the need for digital and social media platforms of the Secretariat and nurtured them as well.

She believes that there is an urgent imperative to engage the general public, especially the youth, with our parliamentary processes and procedures, and encourage them to cherish the positives of Indian democracy.

Basic Certificate Course in Financial Business in Parliament (BCC-FBP)

Name of Resource Person: Dr. Deepak Gosain

Brief Profile:



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In the secretariat, Dr. Gosain was mainly associated with Parliamentary Research and Training Institute for Democracies (PRIDE) earlier known as BPST. Delivered lectures in training programmes organized by PRIDE to foreign delegates and trainee officers from Armed forces, judicial officers, senior civil servants from J&K, law graduates from different Universities, etc. on subjects related to working of Parliament.

Dr. Gosain also possesses vast experience of organizing training/ orientation programmes for MPs/MLAs, Officer Trainees (IPS/IRS and Officers of All India Services).

Basic Certificate Course in Electoral System in India (BCC-ESI)

Name of Resource Person: Shri K.F. Wilfred

Brief Profile:

Shri K.F. Wilfred, holding a masters degree in Mathematics, superannuated as Chief Principal Secretary from the Election Commission of India in 2020 after serving the Commission for about 34 years.

Currently, Shri Wilfred is working as Consultant in India International Institute of Democracy and Election Management (IIIDEM), Dwarka, which is an institute maintained by the Election Commission of India.

During his long stint with the Election Commission of India, Shri Wilfred handled the Judicial Division of the Commission dealing with, among other things, Election Law, Electoral Reforms, Political Parties. He had also been resource person for the international and domestic programmes of the Training Division of the Election Commission.

Name of Resource Person: Shri Ashish Chakraborty

Having graduated from Delhi University, Shri Ashish Chakraborty joined Election Commission of India (ECI) in the year 1976 and retired from service in 2014 from the post of Secretary, ECI. During the period of nearly more than 38 years of service in ECI, he worked in almost all the functional Divisions of ECI, viz. Delimitation, Electoral Roll (Voters, List), Planning for Elections, Conduct of Elections, Judicial Division, etc. He was closely associated with the work of computerization of voters' list and preparation of photo voter list as one of the domain experts. After retirement, Shri Chakraborty was associated with ECI / IIIDEM (India International Institute for Democracy and Election Management) as a Consultant on a regular basis till 2019. And during this period he organised online as well as offline Training Programmes for District Collector/ Magistrates and other senior officials at State/ District level on conduct of elections. He also assisted in development of electoral training content and training methods for capacity building programme for participants from other democratic countries of the world. Shri Chakraborty was also engaged by IIIDEM as a Domain Expert for preparation of different Modules for international Training



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on capacity development for conduct of elections.

Basic Certificate Course in Parliament and the Media (BCC-PM)

Name of Resource Person: Shri K.V. Prasad

Brief Profile:

Possessing two Post-Graduate diplomas in 'Journalism and Mass Communication' and 'Media Laws', a master's degree in Mass Communication, and a Fulbright Fellow, Shri K.V. Prasad has been in the field of journalism for about forty years, covering a wide spectrum of subjects. These four decades include working with the Press Trust of India, the country's premier wire service, The Hindu (www.thehindu.com) and the Tribune (www.tribuneindia.com). Over the past decade, Shri Prasad focused attention on foreign and strategic affairs, defence, national politics and policy issues in Parliament. Currently, he contributes opinion piece for various publications and comment on national politics, strategic and foreign affairs on television and radio networks. He possess a unique experience of working in the U.S. Congress as the Fulbright - America Political Science Association Fellow during 2007-08. Some of the important assignments/ achievements of Shri Prasad include:

- Invited to comment by national and international radio and television networks on contemporary political, parliamentary affairs, defence, foreign and strategic affairs.
- Speak to professional groups at Indian Parliament on aspects of Parliament working and its relations with Media and also Media Laws.
- Invited to speak to Fulbright groups from the United States of America, Arizona State University and American Institute of Indian Studies
- Invited to speak during June 2023, on media engagement with the newly elected members of the House of Commons, Commonwealth of Dominica. Programme organised by the Commonwealth Parliamentary Association.

Basic Certificate Course in Personal Effectiveness & Team Building (BCC-PETB)

Name of Resource Person: Prof. Rashmi Sharma

Brief Profile:

Dr. Rashmi Sharma is Professor – OB & HR at Delhi School of Business. Prior to this appointment, she has worked as Head of the Department & Associate Professor-OB & HR at Lal Bahadur Shastri Institute of Management. She has served LBSIM for eleven years. She is Ph.D (Bansathali Vidyapith), MBA (from Lal Bahadur Shastri Institute of Management), and B.A. (Hons) English from University of Delhi. She is a gold medalist from University of Delhi. World HRD Congress, in their Silver Jubilee Celebration, has felicitated Prof. Rashmi Sharma with the 'Best Professor in Human Resource Management' award. She has more than 19 years of experience working in the corporate and academics. Prof. Sharma has published several research papers in national and international journals and has been a chairperson in an international conference organized at Singapore. Her research interests



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include social media monitoring and sentiment analysis. She is a registered co-guide for Ph.D programme of Banasthali Vidyapith. As an avid creative writer, she has to her credit several articles published in leading Indian newspapers and American e-magazines. She has also completed an MHRD project of e- Content Development for PG Program in HRM. She has developed the content for the course 'Contemporary Issues in HRM and Future Trends'.

In the last 16 years she has delivered around 100 trainings which includes 24 training sessions/workshops in last 5 years both in India and internationally. She has conducted workshops on Stress Management, Interpersonal Communication for the personnel of Delhi Police and CRPF, Lok Sabha TV crew, Chief Engineers of MES, Ministry of Defence, women executives of GAIL, Scientists of Department of Science & Technology, Govt. of India, Joint Commissioner rank IRS(Customs & Excise) officers and has trained students of Delhi University for cracking interviews & group discussion. She had the privilege of drafting speech for the President (twice) and Vice-President (once) on the occasion of Lal Bahadur Shastri National Award held in Rashtrapati Bhawan.

Basic Certificate Course in Parliamentary Questions (BCC-PQ)

Name of Resource Person: Shri Pradeep Chaturvedi

Brief Profile:

Shri Pradeep Chaturvedi, possessing a master degree in Laws, was enrolled as Advocate at Bar Council of Uttar Pradesh and practiced at Allahabad High Court from November, 1987 to March 1990. Subsequently, he joined Rajya Sabha Secretariat where he is currently working as Joint Secretary. He has vast experience of working in various divisions of the secretariat.

During his long stint in the Secretariat, he has handled various assignments including administrative Law and Financial Management, Training & Development, Human Resource Management, ICT & IT in Office Management, Parliamentary Committees, Parliamentary Questions and Public Relation, Liaison and Event Management.

He also served outside of the Secretariat as OSD to Hon'ble Speaker, Lok Sabha, Parliament of India, Coach/ Advisor Capacity for Afghanistan Public Services (CAP) Project, UNDP, Ministry of Justice, Government of Afghanistan, Kabul, Officer on Special Duty to Minister of state, Ministry of External Affairs, Government of India, Deputy Director, Institute of Company Secretaries of India, New Delhi.

He has also following publications to his credit

- International Sea-Bed Mining Institutionalization and Operationalisation published in India Journal of Contemporary Law
- Empowering Women – A Study Showing Impact of Reservation of Seats in the Lok Sabha published in Delhi University Law Journal
